HEALTH AND SAFETY POLICY

EFFECTIVE DATE	January 2022
REVIEW DATE	January 2025
AUTHOR	Health, Safety and Wellbeing Team
DIRECTORATE	Corporate Services

Yarra Ranges Council is committed to protecting the health, safety and wellbeing of its employees, councillors, volunteers, contractors, and visitors.

In fulfilling this commitment, Yarra Ranges Council aims to provide and maintain a safe and healthy work environment.

We recognise that the responsibility for health and safety is shared. It is everyone's responsibility to aim to eliminate any foreseeable hazards in the workplace.

Continuous improvement in this area is achieved through effective administration, ongoing education and training. Management is committed to comply with all safety requirements as they relate to planning, operation and maintenance of facilities and equipment.

In order to protect our own, and fellow workers', health and safety, it is a requirement for all employees to work in accordance with the Occupational Health and Safety Act, applicable regulations, Accident Compensation Act, and the Yarra Ranges Council Health & Safety Management System.

Achieved through a united effort, Yarra Ranges Council strives for an incident free workplace, good health of employees, and safe practices. This will be accomplished through consultation and cooperation between management and employees.

Yarra Ranges Council endeavours to foster an environment where all individuals are treated fairly and respectfully, with zero tolerance for harassment, discrimination, abuse or occupational violence and aggression.

Our commitment is to make safety a "way of life" at Yarra Ranges Council.

Tammi Rose

Yarra Ranges Council